



Grateful no matter what.

- 1 Thessalonians 5:18



Parishioners | 13,440
Registered Families | 4,500
New Families | 363
Avg. Mass Attendance | 4,600

Baptisms | 192 Child 1st Communions | 159 High School Confirmations | 146

Preparing for a Religious Vocation | 8 Weddings | 34 Funerals | 34

"Go, therefore, and make disciples of all nations, baptizing them in the name of the father, and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, until the end of time."

From the Pastor

Dear Faithful Stewards of Our Lady of Mount Carmel,

You will find numbers, charts, facts, and figures within the pages of this annual report. They are our attempt to give you a glimpse of the lasting impact you make as parishioners at Our Lady of Mount Carmel Catholic Church and our wider community. But I for one am not a numbers guy! I am about people. And I see that lives are changed here by your immense generosity of time, talent, and treasure every day. Parishioners and strangers encounter Christ's love through a wide range of ministries that you lead. Thank you!

When you read this report, do not think of it as just numbers. Think of it as a celebration of the dynamic, loving Our Lady of Mount Carmel community. Each number - be it an expense, financial gift, or a gift of time - is vital to building a successful parish. Through you we are living out Christ's call to "make disciples of all nations" (Matthew 28:19).

Recently, our staff was able to go on a retreat at our diocesan retreat center. We were fortunate to have my good friend, Bishop James Wall, from the Diocese of Gallup lead this retreat. He reminded us that before we minister, we must encounter Jesus. That he is the most important in our lives. This is especially the case during the chaos of 2020!

The retreat drew me more deeply into gratitude for our parish. Absent from these numbers is the way in which Christ was encountered, most especially in the Holy Sacrifice of the Mass. They don't share the story of the hundreds of people who did parking lot adoration during the pandemic and have stopped into the chapel ever since. Through God's grace, we have a parish family grounded firmly in the belief in the True Presence of Jesus Christ in the Eucharist. He is the one guiding us, as he said, "Behold, I am with you always, until the end of time."

So, as you read about the miracles that are your accomplishments and God's grace at our parish, remember they only describe a fraction of the wonderful work Jesus is doing through you each day at Our Lady of Mount Carmel!

Thank you for allowing Jesus to lead you. May God continue to bless you for your generosity!

- Fr. Richard Doerr

I Good Stewardship

Stewardship is:

- Recognizing that everything we have and are is a gift from God.
- Being grateful and generous with our gifts.
- Understanding that we are not owners of anything, but stewards of God's gifts.

The main point of stewardship is:

- Helping each other strengthen our relationship with God.
- Helping each other get to Heaven!
- Understanding that how we use our gifts is our gift back to God.

Living a stewardship lifestyle means:

- Placing our complete trust in God.
- Sharing all of our gifts, especially the one that means the most to us.
- Keeping God first in everything and not placing other "gods" before God.
- Living a more God-centered and less self-centered life.
- Expecting nothing in return and recognizing that no gift is too small to share.

Time - The Foundation of Stewardship

"Rejoice always. Pray without ceasing. In all circumstances, give thanks..." (1 Thessalonians 5:16-18)

- In prayer, we listen for God's response, this is best done in silence.
- We open our hearts in gratitude so that they overflow with generosity.
- We ask God how He wants us to use our gifts daily.

Talent - Responding to God's Call

"The harvest is plenty but the laborers are few" (Matthew 9:37).

- Each person has been given unique gifts.
- We are called to nurture and develop our gifts and not keep them hidden or buried.
- We work together in a complementary way as one Body of Christ in our parish.
- We accept and embrace our role in God's plan.

Treasure - Return Our Gifts with Increase

"No one can serve two masters. He will hate the one and love the other. You cannot serve God and mammon" (Matthew 6:24).

- For many of us, God and money run neck and neck as the top priority in our lives.
- As Catholics, we consider ourselves generous, but is our giving in proportion to what we have been given?
- Below is a guide to help you decide how God is calling you to share your treasure:

*From the Archdiocese of St. Louis

SUGGESTED WEEKLY OFFERTORY

Family Gross Income	Weekly Offertory	Annual Tithe
\$50,000	\$48	\$2,500
\$75,000	\$72	\$3,750
\$100,000	\$96	\$5,000
\$150,000	\$144	\$7,500
\$250,000	\$240	\$12,500
\$500,000	\$481	\$25,000

Best Practices for Giving

- Create and maintain a household budget
- Plan your charitable giving annually
- Use your OSV Online giving options for consistency
- Understand that tithing literally means to give 10% of your income
- Suggested amounts:
 - 5% to the local parish
 - 5% to other Church needs and charities





OLMC School Students | 642

CFF* Students | 462

CFF Volunteers & Catechists | 125

EDGE/DIVE (Junior High) | 143

Junior High Volunteers | 23

Antioch (High School) | 198

High School Volunteers⁺ | 599

Lisieux (High School Sorority) | 18

Frassati Members | 208

Bible Study | 274

Into the Deep Attendees | 215

Parish Mission Attendees | 2,500

CRHP Welcome | 80

LifeGroups | 85

Epic Study Participants | 30

Misc. Adult Faith Formation | 250

Sports Participants | 1,500

Coaches/Volunteers | 200

CYO Sports Offered | 11

RCIC[‡] | 9

RCIT | 4

RCIA | 92

EMHCs[§] | 224

Readers | 64

Ushers | 42

Servers | 101

KOOL[¶] Servers | 45

Musicians | 227

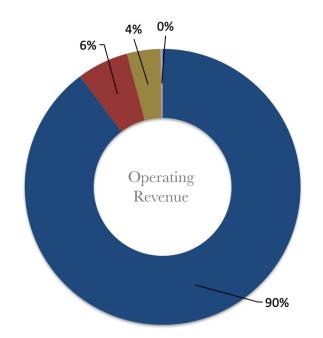
Support Group Participants | 286

I Stewardship in Action

All numbers shown from July 2019 - June 2020 unless noted

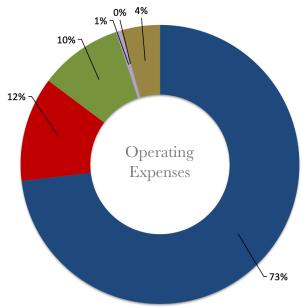
Operating Revenues

Contributions	\$6,072,733
OLMC School (book fees, registration fees, misc.)	\$408,633
Investment Income	\$266,508
Other	\$16,514
Total Operating Revenues	\$6,764,388



Operating Expenses

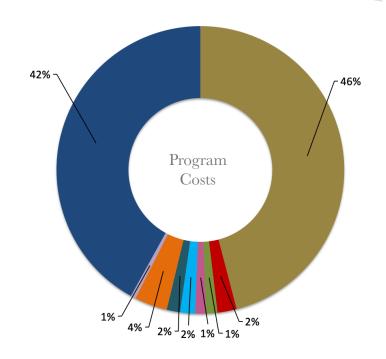
Salaries, Benefits, and Taxes	\$4,720,937
Repairs & Maintenance and Depreciation	\$784,368
General Operating Expenses (utilities, supplies, insurance, etc.)	\$623,310
Liturgy & Music	\$35,812
Faith Formation	\$2,728
Other Programs	\$291,779
Total Operating Expenses	\$6,458,933
Net Revenues from Operations	\$305,456
Unrealized Losses on Investments	\$53,877





Program Costs (net of fees charged)

Adult Faith Formation	\$139,122
Children's Faith Formation	\$81,267
Junior High (EDGE)	\$78,963
High School (Antioch)	\$108,986
Young Adult (Frassati)	\$96,923
Liturgy & Music	\$238,035
OLMC School	\$2,967,523
Sports	\$36,688
General Operations	\$2,711,425
Total Costs	\$6,458,932



Other Financial Information



Destination Jesus

Parish Mission

HE Lifts Me UP! Carnival

Mary's Way

Last Day of School

Frassati Summerfest

Tools for School

OCTOBER

Food Truck Festival

First Married4Life event

























CommUNITY Care Day March for Life

St. Joesph Feast

Vacation Bible School

Fr. Paternoster's 25th Anniversary

First Day of School

Sapphire & Gold Gala Thanksgiving Baskets





On March 16, 2020, Indiana residents began a quarantine to limit the spread of the coronavirus. What was projected to be a two-week ordeal extended into two and a half months. It became a time of longing for Christ in the Eucharist and the gathering of our parish family.

The quarantine period provided challenges for the staff and clergy regarding serving our family from afar. The efforts were not in vain and were sparked by the faith-filled and loving response from our parishioners. Parishioners filled the parking lot for adoration daily and joined the special holy hours for Divine Mercy Sunday and Mother's Day. The Merciful HELP Center was overwhelmed with donations to help those struggling. Pictures were shared of families dressing for Mass and celebrating Triduum. We joined together for an evening of fun at the Trivia Night and online Showcase in Place talent show, and we celebrated our OLMC School eighth-graders and students before the summer.

Our parish family especially showed their love for Our Lady of Mount Carmel through their financial giving. When we asked for continued support for our ongoing ministries and church maintenance, our parishioners came forward and exceeded our expectations. Many of our parishioners gave more than normal, switched to online giving, or even went out of their way to deliver their envelopes to us. We cannot thank you enough for such a quick response and how you sacrificially serve Christ in his Church each day. Thank you!

You are the reason why we exist and minister. Thank you so much for your overwhelming support during the chaos of this spring. We are so grateful for how responsive our community is when someone is in need and this time it was us! We are blessed that you are a part of our family.















Merciful HELP Center











The Merciful HELP Center has a long history of providing assistance to people in Hamilton County. This ministry began with a priest and one or two volunteers working out of a small food donation closet. Through the generosity of the parish and the compassion of thousands of people, the MHC is now 22 ministries strong, has a huge volunteer base, and can provide assistance in a myriad of ways.

2019 Events		
Volunteer Hours	30,000+	
Food Pantry	9,482 Families/ 38,101 People Served	
CommUNITY Care Day	185 Families/ 888 People Served	
Tools for School	898 Families/ 3,246 People Served	
Thanksgiving Baskets	505 Baskets/ 1,531 People Served	

Helping During the 2020 Coronavirus Quarantine

FOOD PANTRY: PRODUCE & CLEANING SUPPLIES

March - May June - July

Families Helped: 5,713 Families Helped: 4,160
Total People: 21,874 Total People: 18,497

Spring Break Meals (April)

718 Children 10 meals each 7,180 meals **Carmel Summer Lunches**

557 Children 10 meals each week for 11 weeks 61,270 Meals

There are several things these numbers cannot show: the volunteers who called our at-risk parishioners as a check in, those that brought food to those unable to leave their homes, and the parishioners who made masks. Without your generosity, we would be unable to serve our community and parish in the capacity that we do. We cannot thank you enough!

| Celebrating Vocations • the fruits of your stewardship

Fr. Michael Block -

Having grown up in Our Lady of Mount Carmel Parish, I recall how Fr. Richard would refer to the numerous men and women entering religious life as being a "son or daughter of the parish." "How could someone be a son of a parish?" I questioned interiorly. "Surely, this must simply be something nice that he's supposed to say—a kind compliment at best—because, of course, this doesn't make any sense otherwise!" Such were my doubts!

Only after leaving Our Lady of Mount Carmel to begin college seminary did I slowly realize the truth of being "a son of the parish." I gradually gained perspective to see the many formative aspects of my many years growing up in OLMC: an excellent education in the Faith at the grade school, the beautiful celebration of the Mass and the other Sacraments, a vibrant community, a lively youth group, and frequent conversations with God in the Adoration Chapel.

In addition to noticing these formative aspects in my upbringing at OLMC, I have experienced the warm encouragement and support from so many members of the parish—that is, from so many of you!—during my visits home from seminary. Numberless are the occasions when I have been approached by a couple or by an individual who grasped my hand, looked me in the eye, and told me, "We are praying for you every day. May God bless you!" The words of Jesus would spring to

my mind at these times, "Who is my mother, and who are my brothers and my sisters? Here are my mother and my sisters and my brothers!" (Matthew 12:48-49). Moments like these helped me to finally understand the truth of my being a son of this parish.

Being ordained a priest on August 1, 2020, has brought back to my mind so many of these touching gestures of love from so many of you during these recent years. In light of the great mystery which we celebrate on Trinity Sunday (the mystery of our God who has revealed Himself as Trinity of Persons and a Trinity of love), I see that your many and various acts of charity—whether a single prayer, a word of encouragement, or a monetary donation—are, in effect, a rich imitation of God's own self-giving love!

Thank you. Though these words appear small next to the magnitude of love you have shown me, please accept them as the symbol of my deep and abiding gratitude to each of you. Your support in prayers, words, and donations has helped me to realize not only what it means to be a son of the parish, but also what it is to be loved abundantly by God.



- Justin Griswold

I have been a parishioner here for all 26 years of my life. I attended and graduated from the OLMC grade school, so I've been around here for a *short* while. I am currently involved in the Frassati Young Adult Ministry and occasionally volunteer with the Merciful HELP Center and at youth events. I have been married to my wife, Danielle, for almost two years. We just added to our family with our first child, Judah, in the summer of 2020.

When Dani and I were first married, we decided to come up with a family mission statement outlining how we were going to respond to God's gifts. By deciding to define our family values,



we came to better understand how to live out our stewardship. Before doing this, we struggled with feeling like we were not doing enough to give back to God. But through this exercise and prayer, we realized God is not calling us to be everything to everyone all the time. We asked God how and where He wanted us to serve his people and his church.

For us, stewardship looks like loving, serving, and welcoming those people who God places in front of us. For example, my wife and I serve as small group leaders for Frassati and work to welcome and invest our time into the members. By having a set of values to filter our choices through, we feel more free to give our time, talent, and treasure to those whom God has called us to.

We want to hold tight to our own security, to our own finances, to our own ideas of how to serve—you name it!—rather than trusting in God. We know that when we allow God to be in control of our lives, the more he gives back to us. It takes a whole lotta prayer and trust to turn all we have over to God. We are definitely still learning this lesson, but we also see in small ways every day that the more we trust God and give to him, the more he gives back to us in unexpected ways. Our willingness to let go of control and to do what God asks of us is vital for the peace of our hearts and the betterment of our community.

